



Established in 1937, Marquis is Canada's largest book manufacturer, offering the best solutions in the field of publishing and communications to thousands of content owners in Canada, the United States and Europe. Marquis has experienced solid growth exceeding 200% in the last five years. Today our team includes more than 600 employees in six business locations across Canada: Montmagny, Quebec City, Louiseville, Sherbrooke, Montreal, and Toronto.

PLANT CONTROLLER

Marquis is looking for a **Plant Controller** for our Scarborough site.

As a member of our accounting team, the **Plant Controller** is responsible for analyzing, preparing, and reporting on financial results for use by management in controlling efficiencies and margins

Job type: Full-time, permanent (Hybrid)

KEY JOB RESPONSIBILITIES:

- Partner with operations to establish and interpret relationships between financial results and operational performance to identify opportunities for improvement.
- Analyze actual manufacturing costs and develop systems and processes to bridge the gap.
- Develop new performance indicators to facilitate the unit's decision-making.
- Lead the month-end process and provide variance analysis on monthly P&Ls.
- Participate in inventory management and improve the accuracy of the count process.
- Provide accounting expertise to internal departments and business entities.
- Contribute to the development of new information management and analysis tools.
- Be a part of various continuous improvement projects for accounting activities and ensure proper integration.
- Prepare, analyze, and follow up on the business unit's investment projects.
- Guide and support the Toronto Finance team (payroll, invoicing, AP, financial analysis)
- Coordinate the development of the annual operating and capital budgets.
- Special assignments, ad hoc reports and other related duties as required.

QUALIFICATIONS:

- 2+ years of experience, in a similar finance/accounting role.
- A University degree in Finance/Accounting or Business Administration.
- Completion or working towards CPA designation is an asset.
- Advanced MS Excel skills including Pivots and Formula/Functions experience preferred.
- Ability to manage multiple tasks, set priorities, and meet deadlines.
- Strong analytical, synthesis, and interpretation skills.
- Self-motivated team player with a results-oriented mindset.

ADVANTAGES:

- Dynamic team;
- Company events;
- Growth and advancement opportunities;
- Employee Assistance Program;
- Group Benefits and company pension.

Are you interested in joining our team as a Plant Controller? Apply now to jobs@marquisbook.com

Marquis is an equal opportunity employer and values diversity and inclusion. We thank all applicants for their interest, however only those selected for interview consideration will be contacted. Marquis encourages applications from all qualified candidates and is committed to providing accessible employment practices that comply with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment and selection process, please notify Human Resources.