



MARQUIS

At Marquis Book Printing Inc, we are committed to upholding the highest ethical standards and promoting responsible business practices throughout our supply chain. We firmly believe in respecting human rights, and we have zero tolerance for forced labor and child labor. We expect all our suppliers to share this commitment and comply with the following principles:

Prohibition of Forced Labor

Suppliers must not use any form of forced or involuntary labor, including human trafficking. Workers must be employed voluntarily and have the freedom to terminate their employment with reasonable notice.

Prohibition of Child Labor

Suppliers must not employ workers who are below the legal minimum age for employment as defined by applicable laws and regulations.

Age Verification and Documentation

Suppliers must establish and maintain age verification mechanisms to ensure compliance with minimum age requirements.

Safe and Healthy Working Conditions

Suppliers must provide a safe and healthy working environment for all workers, ensuring compliance with occupational health and safety laws and regulations.

Compliance Monitoring and Remediation

Suppliers must cooperate fully with any audits, investigations, or assessments conducted by us or our authorized representatives. In case of non-compliance, suppliers are expected to take prompt corrective actions and implement effective remediation measures.

Supplier Collaboration and Transparency

Suppliers should disclose information about their policies, procedures, and practices related to labor and human rights upon request. We believe that the responsibility for eradicating forced labor and child labor rests with all parties involved in the supply chain. By adhering to this policy, our suppliers contribute to the promotion of fair and ethical practices, ensuring the well-being and dignity of workers. Failure to comply with this policy may result in consequences, including the termination of the supplier relationship.